



*We are a Christ-centered Catholic faith community  
that celebrates diversity and fosters spiritual growth,  
inspiring all to reach their full potential in mind, body and spirit.*

*AGENDA AND MATERIAL*

## COMMITTEE OF THE WHOLE MEETING

**TUESDAY, DECEMBER 5, 2023  
6:30 P.M.**



*PUBLIC ACCESS LIVE STREAM LINK*  
<https://niagaracatholic.ca/meetings-livestream/>

*FATHER KENNETH BURNS, C.S.C. BOARD ROOM CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO*

### A. ROUTINE MATTERS

1. Opening Prayer – Trustee Turner -
2. Roll Call -
3. Approval of the Agenda -
4. Declaration of Conflict of Interest -
5. Approval of Minutes of the Committee of the Whole Meeting of November 14, 2023 A5
6. Consent Agenda Items -
  - 6.1 Capital Projects Progress Report Update A6.1

### B. PRESENTATIONS

1. Pilgrimage B1

### C. GOVERNANCE POLICIES

1. Governance Policies for Recommendation to the Board -
2. Governance Policies Prior to Vetting -
3. Governance Policy Review Schedule C3

### D. COMMITTEE AND STAFF REPORTS

1. Monthly Updates -
  - 1.1 Student Senate Update -
  - 1.2 Senior Staff Good News Update -

### E. INFORMATION

1. Trustee Information

**F. OTHER BUSINESS**

1. General Discussion to Plan for Future Action -

**G. BUSINESS IN CAMERA**

**H. REPORT ON THE IN CAMERA SESSION**

**I. ADJOURNMENT**

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
COMMITTEE OF THE WHOLE  
DECEMBER 5, 2023**

*PUBLIC SESSION*

**TOPIC: MINUTES OF THE COMMITTEE OF THE WHOLE  
MEETING OF NOVEMBER 14, 2023**

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**RECOMMENDATION**

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of November 14, 2023, as presented.



## MINUTES OF THE COMMITTEE OF THE WHOLE MEETING TUESDAY, NOVEMBER 14, 2023

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Minutes of the Meeting of the Committee of the Whole of the Niagara Catholic District School Board, held on Tuesday, November 14, 2023 in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 6:30 p.m. by Chair Di Lorenzo for Vice-Chair Burkholder. Trustee Joyner acted as Vice-Chair.

### A. ROUTINE MATTERS

1. *Opening Prayer*

Opening Prayer was led by Trustee Bruzzese

2. *Roll Call*

Chair Di Lorenzo noted that Trustee Benoit, Huibers and Student Trustee Johnstone asked to be excused, and Trustee Burkholder joined electronically.

Trustee	Present	Present Electronically	Absent	Excused
Natalia Benoit				✓
Joseph Bruzzese	✓			
Rhianon Burkholder		✓		
Danny Di Lorenzo	✓			
Larry Huibers				✓
Doug Joyner	✓			
Jim Marino	✓			
Paul Turner	✓			
<b>Student Trustees</b>				
Charlotte Johnstone				✓
Emilio Geremia	✓			

The following staff were in attendance:

**Camillo Cipriano**, Director of Education; **Lee Ann Forsyth-Sells, Kimberly Kinney, Gino Pizzoferrato, Pat Rocca, Domenic Massi, Joseph Zaroda**, Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Clark Euale**, Controller of Facilities Services; **Julia Tiessen**, Executive Officer of Human Resources; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services

**3. Approval of the Agenda**

Moved by Trustee Marino

**THAT** the Committee of the Whole approve the Agenda of the Committee of the Whole Meeting of November 14, 2023, as presented.

**CARRIED**

**4. Declaration of Conflict of Interest**

No Declaration of Conflict of Interest was declared with any items on the Agenda.

**5. Approval of Minutes of the Committee of the Whole Meeting of October 10, 2023**

Moved by Trustee Marino

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of October 10, 2023, as presented.

**CARRIED**

**6. Consent Agenda Items**

Trustee Di Lorenzo requested Item 6.4 be held. This item was moved to Committee and Staff Reports Section D of the agenda.

**6.1 Staff Development Department Professional Development Opportunities**

Presented for information.

**6.2 Capital Projects Progress Report Update**

Presented for information.

**6.3 2023-2024 Parents Reaching Out (PRO) Grants**

Presented for information.

**6.4 Student Achievement Plan 2023-2024**

Moved to Section D

**6.5 Attendance Area Review – Blessed Trinity Catholic Elementary and Secondary Schools Terms of Reference**

Moved by Trustee

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the revision to Terms of Reference for the Blessed Trinity Catholic Elementary and Secondary Family of Schools Attendance Area Ad Hoc Committee as follows:

- i. Establishment of the attendance area for the New Town of Lincoln (Beamsville) Catholic Elementary School (located on Greenlane Road, east of Ontario Street); and review and recommend modified attendance area boundaries for Our Lady of Fatima Catholic Elementary School (Grimsby), St. Joseph Catholic Elementary School (Grimsby), St. Edward Catholic Elementary School, St. John Catholic Elementary School, St. Mark Catholic Elementary School, and St. Martin Catholic Elementary School, within the Blessed Trinity Catholic Secondary School – Family of Schools.
- ii. Align student enrolment across the Blessed Trinity Catholic Elementary Family of Schools in order to alleviate enrolment pressure.

**CARRIED**

Moved by Trustee Joyner

**THAT** the Committee of the Whole adopt consent agenda items.

**CARRIED**

**B. PRESENTATIONS**

**C. GOVERNANCE POLICIES**

**1. Governance Policies for Recommendation to the Board**

**1.1. Community Use of Facilities Policy (800.2)**

Director Cipriano noted no vetting comments were received for the Community Use of Facilities Policy (800.2).

Following discussion, the Committee of the Whole recommended the following additional amendments:

- No amendment

Moved by Trustee Bruzzese

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Community Use of Facilities Policy (800.2), as presented.

**APPROVED**

**1.2. Admission of Elementary and Secondary Students Policy (301.1)**

Domenic Massi, Superintendent of Education, presented feedback received from the vetting process and highlighted recommended amendments to the Admission of Elementary and Secondary Students Policy (301.1), following the vetting process.

Following discussion, the Committee of the Whole recommended the following additional amendments:

- No amendment

Moved by Trustee Marino

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Admission of Elementary and Secondary Students Policy (301.1), as presented.

**APPROVED**

## **2. Governance Policies Prior to Vetting**

### **2.1. Employee Hospitality Policy (201.14)**

Giancarlo Vetrone, Superintendent of Business & Financial Services, presented the Employee Hospitality Policy (201.14).

The Committee of the Whole suggested the following amendments:

- Paragraph 6 – change to “*All approved expenditures*”

The Committee of the Whole requested that the Employee Hospitality Policy (201.14), be vetted from November 15, 2023 to January 23, 2024 with a recommended deadline for presentation to the Committee of the Whole in February, for consideration to the Board in February.

### **2.2. Student Transportation Policy (500.2)**

Superintendent Vetrone presented the Student Transportation Policy (500.2)

The Committee of the Whole suggested the following amendments:

- No amendment

The Committee of the Whole requested that the Student Transportation Policy (500.2), be vetted from November 15, 2023 to January 23, 2024 with a recommended deadline for presentation to the Committee of the Whole in February, for consideration to the Board in February.

## **3. Governance Policy Review Schedule**

Presented for information.

## **D. COMMITTEE AND STAFF REPORTS**

### **1. Facilities Services: State of Infrastructure 2023-2024**

Clark Euale, Controller of Facilities Services presented the Facilities Services: State of Infrastructure 2023-2024 for Trustee information.

Controller Euale answered questions of Trustees.

2. **K-12 Experiential Learning and Technology, Specialist High Skills Major (SHSM), Cooperative Education and Ontario Youth Apprenticeship Program (OYAP)**

Joseph Zaroda, Superintendent of Education provided background information on the K-12 Experiential Learning and Technology, Specialist High Skills Major (SHSM), Cooperative Education and Ontario Youth Apprenticeship Program (OYAP) and introduced Erin Farkas, Coordinator-Experiential Learning (K-12) - Technology, Specialist High Skills Major, Co-op and Ontario Youth Apprenticeship Program, Pat Mete, Coordinator of Student Success, Tino Nuccitelli, Consultant- Specialist High Skills Major Certifications, Dual Credits and Experiential Learning.

Ms. Farkas, Mr. Mete and Mr. Nuccitelli presented the SHSM and OYAP report for Trustee information.

Ms. Farkas, Mr. Mete and Mr. Nuccitelli answered questions of Trustees.

3. **Monthly Updates**

3.1 **Student Trustees' Update**

Student Trustee Emilio Geremia presented a brief verbal update on the current activities of the Student Senate.

3.2 **Senior Staff Good News Update**

Senior Staff highlights included:

**Superintendent Kinney**

- Along with 20 delegates attending the *When Faith Meets Pedagogy Conference*, Niagara Catholic presented four workshops.
- Rose Gentilcore and Amanda Boyer, our early years and religion consultants, recently hosted a workshop centered on the faith journey of young learners and explored the book "Drawing God" by Karen Kiefer. The fifth World Drawing Day on November 8th garnered an overwhelming response with over 3,000 students from 245 classes participating.

**Superintendent Forsyth-Sells**

- St. Christopher Catholic Elementary School in Niagara Catholic has nominated the outstanding kindergarten team for the Early Childhood Community Development Center Kindergarten Team Excellent Award.
- St. Michael Catholic Elementary School, during Treaty Recognition Week, set up a Tiny Museum displaying indigenous artifacts. Additionally, congratulations to St. Michael for securing first place in the Niagara region's Paint a Plow initiative, with the slogan "Catch Our Drift." The school will be provided with a truck and trailer for participation in the Niagara-on-the-Lake Santa Claus Parade.

**Superintendent Massi**

- Emmy, an eighth-grade student at St. John Henry Newman organized a heartfelt cancer fundraiser in gratitude for her mother's battle with breast cancer and the support received at Juravinski Cancer Center. Selling pink bracelets for a \$2 donation throughout October in the school foyer, Emmy and her team raised a total of \$1,600. On November 10<sup>th</sup>, Emmy and her mom visited Juravinski to present the donation, highlighting the school community's strong support for the cause.



**Trustee Marino**

- Remembrance Day ceremonies and presentations were well-prepared, informative, and effectively conveyed the significance of the occasion. The students' outstanding behavior, their attentiveness, and respect during the ceremonies were noteworthy.

**4. Consent Agenda Item A6.4 Student Achievement Plan 2023-2024**

Superintendent Kinney answered questions of Trustees.

**E. INFORMATION**

**1. Trustee Information**

**1.1 2024 OCSTA Trustee Award of Merit**

**1.2 2024 OCSTA Student Trustee Alumni Award**

Director Cipriano highlighted the 2024 OCSTA Trustee Award of Merit and Student Trustee Alumni Award, and noted the deadline for receipt of nominations in the OCSTA office is 12:00 p.m. Friday, January 12, 2024.

**1.3 OCSTA Memorandum – Consultation on Accelerated Apprenticeship Pathway**

Director Cipriano highlighted the OCSTA Memorandum regarding Consultation on Accelerated Apprenticeship Pathway and noted the November 17, 2023 deadline for feedback.

**F. OTHER BUSINESS**

**1. General Discussion to Plan for Future Action**

Director Cipriano reminded Trustees of the Special In-Camera Board meeting on November 21, 2023 beginning at 6:00 pm.

Director Cipriano noted that in two weeks, the November board meeting will signify the completion of the first year of the four-year term for this Board of Trustees. Following this, on December 5<sup>th</sup>, will be the Organizational Board meeting at 6:00 pm. Prior to the Organizational Board meeting will be the Indigenous training session for trustees at 4:30 pm, led by Gary Parker.

**G. BUSINESS IN CAMERA**

**H. REPORT ON THE IN-CAMERA SESSION**

**I. ADJOURNMENT**

Moved by Trustee Marino

**THAT** the November 14, 2023 Committee of the Whole Meeting be adjourned.  
**CARRIED**

This meeting was adjourned at 8:45 p.m.

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Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board held on **November 14, 2023.**

Approved on **December 5, 2024.**

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Rhianon Burkholder  
Vice-Chair of the Board

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Camillo Cipriano  
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
COMMITTEE OF THE WHOLE MEETING  
DECEMBER 5, 2023**

***PUBLIC SESSION***

**TITLE: NIAGARA CATHOLIC ANNUAL PILGRIMAGE 2023**

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Prepared by: Kim Kinney, Superintendent of Education  
Amanda Wagg- Boyer, Religion and Family Life Consultant

Presented by: Kim Kinney, Superintendent of Education  
Amanda Wagg- Boyer, Religion and Family Life Consultant

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: December 5, 2023



## PRESENTATION BACKGROUND

**Committee of the Whole Meeting  
December 5, 2023**

### **NIAGARA CATHOLIC ANNUAL PILGRIMAGE 2023**

Every fall the Niagara Catholic community looks forward to its Annual Pilgrimage. This year Niagara Catholic continued to have the month of October designated as Pilgrimage month to allow schools more flexibility when scheduling their walks. This year marked the 48<sup>th</sup> anniversary of the Annual Pilgrimage, which Fr. Jim Mulligan C.S.C. began at Notre Dame College School in 1975.

Over the years, it has grown to include all Niagara Catholic secondary schools. Often students from our Catholic elementary schools, staff, parents, trustees, alumni and community members join in to help raise money for various causes. Schools continued to incorporate some of the creativity they used in previous years to raise funds to support missions and projects around the world and in their communities. Through the use of school social media pages, the Pilgrimage and the organizations they supported were highlighted to the broader community. Our Student Senate page also showcased each high school's Pilgrimage on their social media site. The in person walks throughout the community showcased how our staff and students live their Catholic Social Teachings which aligns with our Board's mission, vision and values as well as showcased their tremendous school pride. The dedication students and staff showed to raising funds for their causes is something that we should be proud of. Over \$98,000 has been raised so far this year, with many schools still collecting pledges.

### **SUMMARIES PROVIDED BY THE SCHOOLS**

#### **Saint Paul**

In the heart of Saint Paul Catholic High School lies an event of great importance, one that resonates with the spirit of community, compassion, and dedication to social justice. This year, we celebrated our 41st annual Pilgrimage walk. This remarkable event has been a cornerstone of Saint Paul's commitment to making a difference, particularly in supporting the underprivileged school community of Ste. Croix de Milot in the northern reaches of Haiti. Saint Paul Catholic School proudly embarked on a pilgrimage that symbolizes their commitment to social justice and the preferential option for the poor. The pilgrimage isn't just a tradition; it's a testament to our school's core values and dedication to serving those in need. This year's pilgrimage was held on Wednesday, October 25th and it was an event filled with both solemnity and spirited determination. The pilgrimage began with a moving Mass celebrated by Father Daniel Corso. The solemnity of the occasion was palpable as students and staff members gathered to seek blessings and reflect on their mission. With over 300 hearts filled with hope, they set off on a walk through their neighborhood, a symbolic act that mirrored their walk in solidarity with those less fortunate.

In close proximity, the grade 7 and 8 students of our feeder school, St. Vincent de Paul, undertook their own pilgrimage to rally behind Saint Paul's social justice cause. Upon Saint Paul's return to the school, the participants of the pilgrimage enjoyed pizza. This simple act of breaking bread together was a celebration of unity, community, and the triumph of collective effort. It's a moment when everyone could feel the warmth of coming together for a common cause. The energy and enthusiasm of the students were evident throughout the pilgrimage. Our determination to 'make a change', to stand up for social justice, and to support the school of Ste. Croix de Milot in Haiti were unwavering. Their commitment to the cause yielded tangible results, as we surpassed our goal and raised over \$15,000 during this year's pilgrimage.

### **Saint Michael**

Since 1998, Saint Michael Catholic High School has supported charities involved with offering relief to the survivors of the Rwandan Genocide. They currently support the charity "Hope For Rwanda's Children Foundation". This foundation works to support the 500,000 orphans left behind after the genocide (and their families as they have grown up). A group of Canadian teachers first established the charity in 1999, after visiting Rwanda and seeing firsthand the devastation left behind by the genocide. They established the Hope for Rwanda's Children Fund and the Tumurere Foundation to help support Rwandan students with school fees and tuition, books, uniforms, and basic medical care. To date, St. Michael's has raised over \$200,000 for this important cause. The theme of this year's pilgrimage was "We walk by Faith". To walk by faith requires courage and strength. It means to stand up for the hurting, the broken-hearted, and the downtrodden, even when we are confused by the events happening around us. The staff and students of St. Michael's trust in God's love and they work to improve the lives of others around them because they know they are called to do so. The pilgrimage was promoted by having a student-run Pilgrimage kick-off assembly, where students showcased their talents in Art, Music, and public speaking to raise awareness and promote the upcoming Pilgrimage. The students encourage every grade to get involved. Using a mix of social media, music, and announcements, the Pilgrimage is promoted in all classes each day. The school chaplain worked with the Grade 9 teachers to share the story of the Rwandan genocide so that students could better understand the history behind this event. Community partners donated small prizes which were used as incentives to students. This year, on October 25th, nearly 400 Mustangs walked in the Pilgrimage, raising just over \$13,000 for their brothers and sisters in Rwanda. They walked within their community carrying their Pilgrimage banner and proudly wearing Mustang colours to help this great cause.

### **Denis Morris**

The 2023 Denis Morris Pilgrimage theme was based on the words of St. Oscar Romaro who said "Peace is the product of justice and love and students and staff were asked to bring peace to our broken world. DM was honoured to have former Chaplaincy Leader Kelly Stephen speak at the kick-off assembly and motivate the school to break out of their comfort zone to meet the needs of their brothers and sisters in the global south. On October 25th, DM participated in the 29th annual Pilgrimage walk, with a sea of red flooding the streets around the streets of St Catharines. Pilgrimage donations almost \$13,000 were raised to support the Wells of Hope project in the Halapa region of Guatemala, and to their sister school L'Ecole Immaculee Conception in Pilate, Haiti. This annual event is a great experience and helps bond the DM family together while simultaneously highlighting and living Catholic Social teaching to those around the community.

### **Saint Francis**

On Friday, October 27, 2023 the Saint Francis Phoenix held their annual Pilgrimage. This year's theme was "*It's Time.*" Pilgrimage began with Mass in our school gym celebrated by Fr. Richard Kowalchuk, Pastor of Star of the Sea Parish. Afterwards, the school body began their 6 km Pilgrimage walk through our local community. The Phoenix raised over \$16,000.00. The money will help support our sister school Marie Immaculée in Haiti, the Centre for Hope in Guatemala and other local charities.

## **Holy Cross**

For the first time ever the entire Holy Cross community participated in our annual Pilgrimage this year. Through the efforts of the Pilgrimage committee, comprised of both students and staff, they spent the month of October learning about the challenges their Haitian friends face on a daily basis. Inspired by a student-led assembly, announcements, class Powerpoints and posters hung throughout the school, the Angus Army gathered on October 26th as a school community to celebrate Mass and pray for the students and staff of Sainte-Croix de Thibodeau school. The Pilgrimage committee student leaders also worked with our feeder schools for the month of October, preparing them to join us for the walk. Student presentations to Grade 8 classrooms discussed the long tradition of our Holy Cross Pilgrimage and the reasons why we walk. Our class activities reminded students that sometimes the world prioritizes things over people. Our Pilgrimage addresses the needs of our sisters and brothers in Haiti, and builds more just and equitable societies. Our future Raiders joined us at Holy Cross for Mass on the day of Pilgrimage. Following Mass at the end of the school day, students set out on their pilgrimage walk around the North End of St. Catharines accompanied by their grade eight students who will join them at Holy Cross for grade 9 next year. The students and staff were able to raise \$5000 to support the students at their sister school.

## **Blessed Trinity**

Blessed Trinity held its 21st Annual Pilgrimage on Friday October 27, 2023 raising over \$7 000 for the Dominican Canadian Community Development Group in support of their work in the community of Las Pajas, Dominican Republic. Projects supported include La Casita Farm Project, Fundebumuni Education Initiative, and the Las Pajas Scholarship program. We kicked off our Pilgrimage Campaign with a student-led Pilgrimage Assembly, where members of our Social Justice League engaged our student body in active learning about the community of Las Pajas and their partnership with the DCCD. Students and staff were able to visualize the inequality in access to services experienced in Las Pajas in comparison to here in West Niagara, and to better understand how the funds from our Pilgrimage are used.

Our school wide Pilgrimage Mass as well as our walk was a message to our community of the importance of using our time, treasure and talent to make our world a more just place for all. Our Pilgrimage was a journey of reflection, solidarity and learning made possible by the hard work of our Social Justice League, and all of the students and staff involved in the planning and organizing of our event. We are grateful for the opportunity to gather as a community in support of our friends in Las Pajas while also celebrating our faith.

## **Lakeshore**

Lakeshore Catholic High Schools annual “Gator Walk Pilgrimage” was a great success. Gators came out in full force to show both their school spirit and their commitment to Social Justice. This year’s Gator Walk took place on Friday October 27<sup>th</sup> and also included the grade 7 and 8 students from our Catholic Elementary family of schools who participated in Gator walk as part of their Journeys Retreat. The entire Gator student body and our feeder school guests began the day in prayer as Lakeshore Catholic came together to participate in a school wide mass, presided over by our honoured celebrant, his Excellency Bishop Bergie. At the conclusion of mass the celebration moved outside, where students and staff were treated to a free pizza lunch, games, face painting and entertainment by the Lakeshore Catholic Jam band. At the conclusion of the “parking lot party” students, staff and our gr 7&8 future gators set out on their pilgrimage walk. This year’s route took students through the Port Colborne community where they were visible to the public as they walked in solidarity and social justice for our less fortunate brothers and sisters in Dominica and at home. The theme of this year’s walk was “Walk it like you talk it” was inspired by the Drake song “ Walk

it...Talk it” and embodied in the logo of this year’s pilgrimage t-shirt design by Gr 12 LCHS student Ryan Mullin. The success of this year’s pilgrimage is reflected in the overwhelming dedication of this year’s student pilgrimage committee, who spent countless hours planning and hosting fundraising activities and most importantly in the participation of the entire LC community and our family of school partners. The funds raised this year, which total just under \$9,000 by the generous donations made, will continue to support our brothers and sisters in the small Caribbean Island nation of Dominica and locally they will support the wonderful work of Casa El Norte in Fort Erie. The Pilgrimage at Lakeshore Catholic is more than just a 1 day event. October is unofficially now Gator Walk month, as many events and fundraisers take place including lunch time activities, colour wars points and concession sales at various school events. It is our goal to have the spirit of Pilgrimage last all year long as we work towards fulfilling the call of Social Justice. The spirit of giving is alive and well at LCHS!

### **Notre Dame**

2023 marked Notre Dame’s 48th annual pilgrimage. We are pleased that keeping with tradition, we continue to gather on the last Sunday of October. To prepare for this day, students attend an educational assembly to increase awareness of who we support and the overall meaning and purpose of the pilgrimage. Our theme this year was ‘Extinguish Apathy. Ignite Action’. The issues facing the world are many and they are complicated. It is easy to turn away and ignore the cries of those who are suffering. Despite having access to more information than ever, too often, fear or indifference prevents us from doing anything with the information we have. This year we are focusing on the importance of acting against injustice when we see that it is there. On Sunday October 29th, approximately 450 students, along with staff, alumni and family members participated. We began with a brief departure service, including some words of inspiration from former teacher Mr. Paul Turner. The group then walked south along the canal path to the Welland International Flatwater Centre then turned around and returned to the school for Mass celebrated by Fr. Paul MacNeill from St. Alexander’s parish. Each year the highlight of our pilgrimage day is the candlelight service at the end of Mass where we are symbolically reminded that the light of Christ overcomes the darkness of human conflict and suffering. As the light spreads throughout the congregation, we experience how goodness can spread when we act together in solidarity. We do not yet have an official total, but so far we have raised \$20,000 for our 3 partners: Development & Peace, DCCD (which is an organization founded by some of our own alumni to address injustices in Dominican Republic) and Yancana Huasy (a centre for children with special needs in Peru founded by the Congregation of Holy Cross).

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Prepared by: Kim Kinney, Superintendent of Education  
Amanda Wagg-Boyer, Religion and Family Life Consultant

Presented by: Kim Kinney, Superintendent of Education  
Amanda Wagg-Boyer, Religion and Family Life Consultant

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: December 5, 2023

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
COMMITTEE OF THE WHOLE  
DECEMBER 5, 2023**

*PUBLIC SESSION*

**TOPIC: POLICY REVIEW SCHEDULE**

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The Policy Review  
Schedule is presented for information.

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Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer  
Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer  
Date: December 5, 2023





# GOVERNANCE POLICY REVIEW SCHEDULE

SEPTEMBER 2023 - JUNE 2024

Updated: December 2023

SORTED BY COMMITTEE OF THE WHOLE MEETING DATE					
Policy Issued	Reviewed Revised	Policy #	POLICY NAME	Prior to Vetting	After Vetting
1997	2023	100.1	Board By-Laws ***	June 2023	October 2023
2005	2020	100.8	Trustee Electronic Meetings (Board and Committees)	June 2023	October 2023
1998	2019	800.2	Community Use of Facilities	September 2023	November 2023
1998	2019	301.1	Admission of Elementary & Secondary Students	September 2023	November 2023
2001	2020	302.6.6	Dress Code - Secondary Uniform - Safe Schools	October 2023	January 2024
2001	2019	302.6	Safe and Accepting Schools	October 2023	January 2024
2007	2019	600.4	Corporate Cards, Purchasing Cards and Petty Cash	October 2023	January 2024
2007	2019	201.14	Employee Hospitality	November 2023	February 2024
2007	2019	500.2	Student Transportation	November 2023	February 2024
1998	2020	301.3	Attendance Area	January 2024	March 2024
2011	2020	800.7	Niagara Catholic Parent Involvement Committee	January 2024	March 2024
2001	2020	302.6.2	Code of Conduct	January 2024	March 2024
2012	2020	302.6.10	Elementary Standardized Dress Code - Safe Schools	February 2024	April 2024
1998	2020	600.1	Purchasing/Supply Chain Management	February 2024	April 2024
2007	2020	100.9	Advocacy Expenditures	February 2024	April 2024
1998	2020	600.1	Purchasing/Supply Chain Management	March 2024	May 2024
2002	2023	201.7	Employee Workplace Harassment *	March 2024	May 2024
2002	2023	201.11	Employee Workplace Violence *	March 2024	May 2024
2002	2023	201.6	Occupational Health & Safety *	March 2024	May 2024
2010	2020	100.10	Equity and Inclusive Education	April 2024	June 2024
2013	2020	203.4	Leadership Pathways	April 2024	June 2024

\* Ministry of Labour Compliance Annual Review

SORTED BY BOARD MEETING DATE				
Policy Issued	Reviewed Revised	Policy #	POLICY NAME	BOARD MEETING DATE
1997	2023	100.1	Board By-Laws ***	October 2023
2005	2020	100.8	Trustee Electronic Meetings (Board and Committees)	October 2023
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2001	2019	302.6	Safe and Accepting Schools	January 2024
2007	2019	600.4	Corporate Cards, Purchasing Cards and Petty Cash	January 2024
2007	2019	201.14	Employee Hospitality	February 2024
2007	2019	500.2	Student Transportation	February 2024
1998	2020	301.3	Attendance Area	March 2024
2011	2020	800.7	Niagara Catholic Parent Involvement Committee & By-Laws	March 2024
2001	2020	302.6.2	Code of Conduct	March 2024
2012	2020	302.6.10	Elementary Standardized Dress Code - Safe Schools	April 2024
1998	2020	600.1	Purchasing/Supply Chain Management	April 2024
2007	2020	100.9	Advocacy Expenditures	April 2024
1998	2020	600.1	Purchasing/Supply Chain Management	May 2024
2002	2023	201.7	Employee Workplace Harassment *	May 2024
2002	2023	201.11	Employee Workplace Violence *	May 2024
2002	2023	201.6	Occupational Health & Safety *	May 2024
2010	2020	100.10	Equity and Inclusive Education	June 2024
2013	2020	203.4	Leadership Pathways	June 2024